



गार्डेन रीच शिपबिल्डर्स एंड इंजीनियर्स लिमिटेड Garden Reach Shipbuilders & Engineers Ltd.

(भारत सरकार का उपक्रम, रक्षा मंत्रालय)
(A Government of India Undertaking, Ministry of Defence)
CIN NO.: L35111WB1934GOI007891

SECY/GRSE/BD-69/CA/50/25-26

12 Jan 2026

To,

National Stock Exchange of India Limited

Exchange Plaza,

Bandra Kurla Complex, Bandra (E),

Mumbai – 400 051

Symbol: GRSE

BSE Limited

Phiroze Jeejeebhoy Towers,

Dalal Street, Fort

Mumbai – 400 001

Scrip Code: 542011

Sub: Change in Senior Management – Promotion to General Managers, Chief General Manager and Executive Director - GRSE – Reg 30

Dear Sir / Madam,

1. In terms of Regulation 30 and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (the “SEBI Listing Regulations”), we wish to inform you that the Board of Directors has approved promotion of the following officers to the grade of Executive Director, Chief General Manager and General Manager.

Sl. No.	Name and Present Designation	Effective date of Promotion	Brief Profile
1	Shri M Venkatesh Murthy CGM (CSB)	01 Jan 2026	Shri M Venkatesh Murthy, joined GRSE as General Manager on 09 May 2016. He served Bharat Earth Movers Limited for almost 11 years before joining GRSE. Shri Venkatesh Murthy M completed his Bachelor of Mechanical Engineering and Master of Engineering Management from University of Mysore. As a techno-commercial professional specialized in Material Management functions, he was initially involved in various functions in Procurement, Stores, Inventory Management, Logistics etc. and led the commercial department in GRSE for approx. 06 Years. He was placed in Technical

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			<p>department for a brief period.</p> <p>Currently, he is steering the Commercial Shipbuilding part being executed by GRSE. His strong administrative acumen and in depth understanding of contracts and defence procurement have been instrumental in ensuring timely project execution, reflecting his dedication and professional excellence.</p> <p>In recognition of his diverse experience, leadership capabilities, and significant contributions, Shri M Venkatesh Murthy has been promoted to the position of Executive Director with effect from 01 Jan 2026.</p>
2	<p>Cmde Rajat Manchanda, IN (Retd.) CGM (Planning – SVL & ASWSWC)</p>	01 Jan 2026	<p>Cmde Rajat Manchanda, IN (Retd) joined GRSE on 01 Oct 2020 as Chief General Manager (Technical). He holds a degree of Bachelor of Technology in Mechanical Engineering from Jawaharlal Nehru University, New Delhi and a Master in Technology in Mechanical (Marine Engineering) from Sabitribai Phule Pune University. He further strengthened his professional credentials with a Post Graduate Diploma in Management Studies from Jamnalal Bajaj Institute of Management Studies, Mumbai and a Master's Diploma in Public Administration from Indian Institute of Public Administration, New Delhi.</p> <p>Prior to joining GRSE, Cmde Rajat Manchanda had an illustrious career spanning over 28 years in the Indian Navy.</p>

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			<p>At GRSE, he currently heads the GRSE's Production Planning and Control Department, where he has played a pivotal role in successful delivery and completion of multiple strategic naval and international projects through exceptional leadership and effective stakeholder coordination, including overseas assignments.</p> <p>In recognition of his extensive experience in ship building and his exemplary leadership capabilities, Cmde Rajat Manchanda, IN (Retd) has been promoted to the position of Executive Director, effective from 01 Jan 2026.</p>
3	<p>Cdr Manoj Kumar Gupta, IN (Retd.) GM (CC, HP & IP)</p>	01 Jan 2026	<p>Cdr Manoj Kumar Gupta, IN (Retd.) joined GRSE on 12 Jan 2015 as Deputy General Manager. He is B. Tech in Naval Architecture & Shipbuilding from Cochin University of Science & Technology. He further enhanced his academic credentials with a Diploma in Naval Construction from Indian Institute of Technology, Delhi.</p> <p>Prior to joining GRSE, he served in the Indian Navy for over 19 years.</p> <p>During his tenure at GRSE, he was initially involved in core-production activities for almost 05 years. After that he was involved in Design Department for a brief stint before being placed in Central Contract cell. In addition to Contract cell, he is also handling Hull Planning & In- Plant and forward planning functions of different projects.</p>

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Sl. No.	Name and Present Designation	Effective date of Promotion	Brief Profile
			<p>In recognition of his vast experience across multiple stages of shipbuilding and his inherent leadership abilities, Cdr Manoj Kumar Gupta has been promoted as Chief General Manager (CC, HP & IP) with effect from 01 Jan 2026.</p>
4	<p>Lt Col Sanjay Anand (Retd.) GM (In – charge) (Security, Fire & Official lang.)</p>	01 Jan 2026	<p>Lt Col Sanjay Anand (Retd) joined GRSE on 01 March 2010 as Deputy General Manager (Security). He is Bachelor of Commerce, MBA and acquired Master degree in Law.</p> <p>Prior to joining GRSE, Lt Col Sanjay Anand (Retd) served Indian Army for more than 20 years in the area of Security & Administration.</p> <p>In GRSE his major role is security of the Company. Additionally, he is responsible for smooth functioning of Firefighting Dept. of the Company.</p> <p>Due to his admin background in Indian Army, he was assigned Admin function of the Company for a considerable period. The officer is also looking after implementation of official language. Under his overview the Company has secured several National awards on implementation of official language.</p> <p>He has been promoted as GM (Security, FF & OL) from 01 Jan 2026.</p>
5	<p>Cdr. Harish Kumar, IN (Retd.) GM (In – charge) (Regional Office, Delhi)</p>	01 Jan 2026	<p>Cdr Harish Kumar, IN (Retd.) joined GRSE on 01 Oct 2010 as Deputy General Manager (Regional Office, Delhi). He is Bachelor of Engineering (Mechanical) from Andhra University, Master of Engineering (Mechanical) from Indian Institute of Science, Bangalore, and MBA in Financial Management. Prior to</p>

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			<p>joining GRSE, he served in The Indian Navy for more than 21 years.</p> <p>During his tenure in GRSE, he was assigned the task of liaising with the various departments of Ministry of Defence, Indian Navy, Indian Army, Indian Coast Guard, DPE, PESB, Foreign Embassies and other Ministry/Organizations of Govt of India for better coordination to expedite the various critical issues/cases related to GRSE.</p> <p>He has been promoted as GM (Regional Office, Delhi) from 01 Jan 2026.</p>
6	<p>Mr. Manas Kumar Pandey GM (In – charge) (Main Works Unit - GRSE)</p>	01 Jan 2026	<p>Mr. Manas Kumar Pandey has joined GRSE on 03 Dec 2007 as Senior Manager in the Main Works Unit of the Company. He has done Bachelor of Engineering in Production Engineering.</p> <p>With over 29 years of experience, he has expertise in plate preparation by CNC plasma machine & CNC-OXY machine, robotic welding, Hull & Hull outfit of ships, machining of seats used for various equipment installation on board ships, blasting & system coat application under and above water hull and tanks & compartments of ships.</p> <p>He has been promoted as GM (Main Works Unit- GRSE) from 01 Jan 2026.</p>
7	<p>Mr. Dilip Kumar Jagattar Singh GM (In – charge) (DEP Ranchi Unit - GRSE)</p>	01 Jan 2026	<p>Mr. Dilip Kumar Jagattar Singh joined GRSE on 30 Apr 1992 as Assistant Manager in the Company. He has done Bachelor of Engineering (Electronics) from Amravati University.</p> <p>Mr. Dilip Kumar Jagattar Singh started his career in GRSE as Graduate Trainee.</p>

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			<p>On successful completion as trainee he was absorbed in the roll of the Company as Assistant Manager (E1).</p> <p>During his tenure he was involved in all facets of Diesel Engine projects including sales, service of various kinds of Diesel Engines to support Diesel Engine Unit of the Company at Ranchi.</p> <p>Due to his expertise and leadership qualities he has been made as in-charge of Diesel Engine Plant (Ranchi Unit) & Occupier since March 2014.</p> <p>He has been promoted as GM (DEP Ranchi Unit) from 01 Jan 2026.</p>

2. This is for your information and record.

Thanking You,

Yours faithfully,
For Garden Reach Shipbuilders & Engineers Limited

SANDEEP
MAHAPATRA

Digitally signed by
SANDEEP MAHAPATRA
Date: 2026.01.12
11:40:09 +05'30'

Sandeep Mahapatra
Company Secretary and Compliance Officer
ICSI Membership No. ACS 10992